

## **Equality of opportunity Policy**

We give all the children in our care the opportunity to reach their full potential. Sometimes this means adapting the activity to the child's ability, age and stage of development, providing additional resources or giving one child more attention and support than others during an activity or routine.

All children are given the opportunity to play with all toys. (Subject to health and safety with children under 3) all of the toys gender neutral. We ensure that our toys reflect positive images of children and people from different cultures, ethnicities, abilities & disabilities.

No child will be discriminated against in our setting no matter what their ethnicity, age, gender, ability or religion. We will challenge any remarks we feel are inappropriate and discuss with the child's carer.

We encourage the children to learn more about their own culture and the cultures of other's.

We strongly encourage parents to share with us any festivals, special occasions, or artifacts and treasures which may enhance all of the children's learning and understanding. Building on Cultural capital.