

Child Protection Policy

It is our responsibility as a childcare provider to ensure the safety and welfare of all the children in our care, in line with the procedures laid out by the Safeguarding children's board.

We are aware of the signs and symptoms of child abuse, physical, emotional, sexual and those of neglect.

If we have reason to believe that any child is being abused in any way, it is our duty to report our suspicions to the local authority safeguarding team or any other relevant support services for advice.

Child protection concerns that could identify a particular child are kept confidential and only shared with the relevant safeguarding agencies.

Parents must notify us of any concerns they have about their child and any accidents, incidents or injuries affecting the child, which will be recorded. Any pre existing injuries a child arrives with will need to be recorded and signed for in the accident book on arrival.

We work together with parents to make sure the care of their child is consistent.

If we notice:

- Significant changes in behaviour
- Unexpected bruising or marks
- Any comments made which give us cause for concern, including references or signs relating to Female Genital Mutilation, child sexual exploitation, peer-on-peer abuse and Radicalisation
- Deterioration in general wellbeing which causes concern

We will implement the local Safeguarding Children Board procedures in England, without delay to minimise any risk to the child. We will call the local social services duty desk and follow it up with a letter within 48hrs. We will keep a factual record of the concern and will ask parents/carers for an explanation, providing it would not put the child at risk.

Useful Telephone Numbers:

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| • Ofsted | - 0300 123 1231 |
| • NSPCC Child protection helpline | - 0808 800 5000 |
| • Local Early years team | 0208 461 7174 |
| • LADO contact detail: | 0208 461 7669 / 0208 313 4325 |
| • Children's Social Care Out of hours Emergency Team | 0300 303 867 |
| • Bromley Children's Safeguarding Partnership | 0208 461 7309 |

We are committed to ensuring that the Child protection policy is a living document which is reviewed and updated at least annually.